

GENERAL DYNAMICS

Final Administrative Action Notice of Benefit Approval

Confidential

July 15, 2021

Christine Steinmetz
Elder Law of Michigan, Inc.
Mid-America Pension Rights Project
3815 W. St Joseph, Suite C-200
Lansing, MI 48917

Re: [REDACTED]

Dear Ms. Steinmetz:

This letter is in response to your appeal on behalf of [REDACTED] dated May 27, 2021 and received by General Dynamics Corporation (the "Company") on June 2, 2021, in which you request that the Company waive recovery of the overpayment [REDACTED] received from the General Dynamics Land Systems Pension Agreement (the "Plan"). Because the appeal provided specific detail regarding [REDACTED] physical health and financial circumstances, the Company, as the plan administrator of the Plan, has approved your appeal.

The appeal included information evidencing the financial hardship [REDACTED] would face if he had to repay the \$30,853.66 overpayment he received from the Plan. Upon review of this information, which listed [REDACTED] various financial obligations and health concerns, your request that the Company waive his overpayment is hereby approved. As a result of this determination, [REDACTED] monthly pension benefit will continue to be paid at the corrected amount of \$226.32, without any additional offset for the overpayment. [REDACTED] benefit was corrected to \$226.32 August 1, 2020 following notification on July 6, 2020. Because your appeal has been approved, there is no further action required on [REDACTED] part.

If [REDACTED] has any questions about his pension benefit, he may contact the General Dynamics Service Center at 1-888-GDBENEFITS (1-888-432-3633).

Sincerely,



Amanda MacPhail
Director, Benefits